

Scrutiny Panel Briefing Paper - Policing Numbers

Prior to the implementation of the Local Policing Model, the total of PCs in Safer Neighbourhoods was 63.

There were 42 PC posts in Safer Neighbourhoods, 13 PC posts in Safer Schools, 3 PC posts in Licensing/ASB and a further 5 PC posts in Safer Estates and parks.

Under the LPM, the portfolio became Neighbourhood Policing Teams (NPT) and this total rose to 137. The numbers by cluster are;-

North - 32

South - 31

West - 33

Of these 137 posts, 21 are Dedicated Ward Officers (DWO), 13 are Safer Schools, 3 PC posts in Licensing/ASB, 1 PC Faith Officer and a further 5 PC posts in Safer Estates and Parks. This leaves 97 PC posts in Neighbourhood policing. At present there are 143 officers posted in NPTs.

At the same time the number of PCSOs has reduced from 78 on wards with 25 on Parks and Estates, equating to a total of 103.

Under LPM Enfield is supposed to have 66 PCSOs but this is actually at 46. There is a decrease in number of posts due to 24 DDO posts moving to Met Detention. The borough's target strength varies as project lines within MPS mean staff re-locate to new parts of the MPS, ie Met detention now manages the inspector, PS and DDO posts.

In summary, PC target numbers have increased by 74 and PCSO target number reduced by 37. Even allowing for the shortfall on PCSO numbers, there is a net increase of in target strength of 37 staff under NPT compared to SNT and actual numbers of staff are 23 higher for PC/PCSOs.

As of 20th February 2015, the target strength for police officers on the borough is 558 and current strength is 566, ie we are 8 over strength.

There is a review taking place into the LPM at present and the findings are due to be published shortly with consultation around the improvements being made and re-allocation of some aspects of the NPT current workload.

I have a meeting with Rob Leak and Doug Taylor to talk about the impact of the changes.

Police numbers were determined for the introduction of the LPM and the historical link to the 2001 census was not used in calculating the new allocation.

The borough increased PC numbers by 85 and along with Waltham Forest was the borough with the biggest benefit from the review of workload, risk and demand.

Review of numbers by portfolio at YR, JC and SX. I cannot access these figures at present, but will bring them to the panel.